

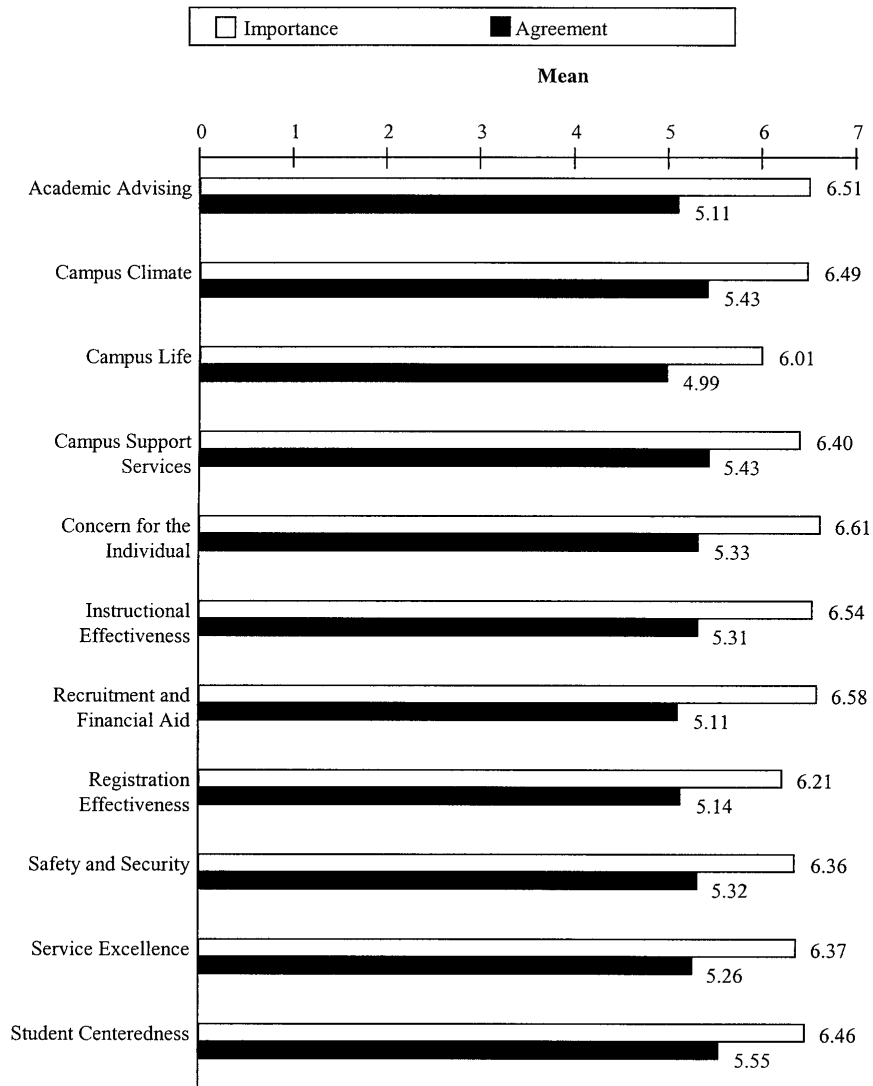
Demographic Information

Gender			Tenure Status		
	N	%		N	%
Female	107	50.47%	Tenured	73	57.48%
Male	99	46.70%	Tenure-track	17	13.39%
Prefer not to respond	6	2.83%	Non-tenure track	19	14.96%
Total	212	100.00%	Other tenure status	18	14.17%
No response	2		Total	127	100.00%
			No response	87	
Ethnicity/Race			Teaching Assignment		
	N	%		N	%
African-American	9	4.25%	Undergraduate courses	69	57.50%
American Indian or Alaskan Native	0	0.00%	Graduate courses	11	9.17%
Asian or Pacific Islander	4	1.89%	Both undergraduate and graduate courses	27	22.50%
Caucasian/White	177	83.49%	Other teaching assignment	13	10.83%
Hispanic	3	1.42%	Total	120	100.00%
Other race	1	0.47%	No response	94	
Race - Prefer not to respond	18	8.49%			
Total	212	100.00%	Rank		
No response	2			N	%
			Professor	37	31.90%
Employment			Associate professor	40	34.48%
	N	%	Assistant professor	16	13.79%
Full-time	186	87.74%	Instructor/lecturer	13	11.21%
Part-time	24	11.32%	Adjunct	10	8.62%
Temporary	2	0.94%	Total	116	100.00%
Total	212	100.00%	No response	98	
No response	2		Position		
				N	%
			Faculty	109	51.17%
			Administration	58	27.23%
			Staff	46	21.60%
			Board Member/trustee	0	0.00%
			Total	213	100.00%
			No response	1	
Years Employed			Years Employed		
	N	%		N	%
Less than 1 year	14	6.60%	Less than 1 year	14	6.60%
1-5 years	60	28.30%	1-5 years	60	28.30%
6-10 years	50	23.58%	6-10 years	50	23.58%
11-20 years	48	22.64%	11-20 years	48	22.64%
More than 20 years	40	18.87%	More than 20 years	40	18.87%
Total	212	100.00%	Total	212	100.00%
No response	2		No response	2	

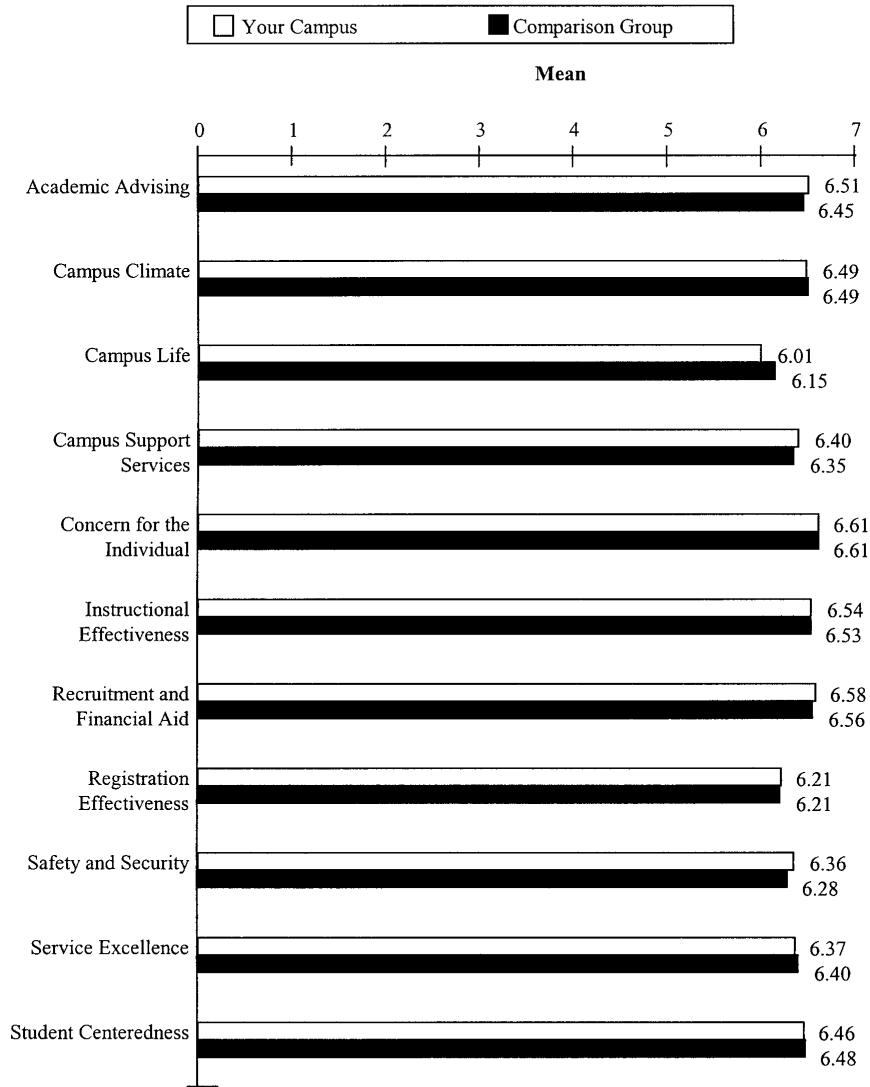
Demographic Information

Department or Office	N	%
0130	1	0.49%
1000	6	2.93%
1011	1	0.49%
1012	20	9.76%
1020	72	35.12%
1030	7	3.41%
1040	16	7.80%
1050	17	8.29%
1060	15	7.32%
1070	5	2.44%
2000	13	6.34%
2030	14	6.83%
2040	18	8.78%
Total	205	100.00%
No response	9	

How Well Are We Meeting Our Personnel's Expectations?



What's Important to Our Personnel Compared to Other Four-Year Private Institutions (IPS)?



Level of Agreement of Our Personnel Compared to Other Four-Year Private Institutions (IPS)

