



# Code Of Ethics

- 1.** To be mindful of the personal aspect of the payroll relationship between employer and employee and to ensure that harmony is maintained through constant concern for the Payroll Professional's fellow employees.
- 2.** To strive for perfect compliance, accuracy and timeliness of all payroll activities.
- 3.** To keep abreast of the state of the payroll art with regard to developments in payroll technologies.
- 4.** To be current with legislative developments, actions on the part of regulatory bodies and the like insofar as they affect payroll.
- 5.** To maintain the absolute confidentiality of the payroll within the procedures of the employer.
- 6.** To refrain from using Association activities for one's personal self-interest or financial gain.
- 7.** To take as one's commitment the enhancement of one's professional abilities through the resources of the American Payroll Association.
- 8.** To support one's fellow Payroll Professionals both within and outside one's organization.